



About IEC-BC

The Immigrant Employment Council of British Columbia (IEC-BC) is a not-for-profit organization that provides BC employers with solutions, tools, and resources that they need to attract, hire and retain qualified immigrant talent.

MentorConnect

Program Background

MentorConnect matches job-ready skilled newcomers with established local professionals for one-on-one occupation-specific coaching. Matches are based on occupation, industry, professional experience, career interests and goals.

How does the Program work?

- Over a two-month period, Mentors commit to approximately 12 hours of coaching.
- Meetings can take place in person, by phone or online.
- Mentors share knowledge and insights into local labour market practices.
- Mentors refer their mentees to appropriate learning and development resources.
- Mentors introduce mentees to other professionals within their networks when applicable.

What's in it for the Mentor?

- Professional development and leadership opportunities
- Enhanced coaching skills
- Industry insights and perspective from around the world
- Contribute to more diverse and inclusive workplaces.

What's in it for the Mentee?

- Enhanced understanding of the Canadian context of their profession and workplace culture
- First-hand knowledge of best practices and industry information
- Improved employment opportunities
- Expanded professional networks.

Funded by:

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Immigration, Refugees
and Citizenship Canada

Immigration, Réfugiés
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MentorConnect

Program Criteria

Mentor Criteria

Mentors are established local professionals who develop supportive professional relationships with their mentees.

To become a Mentor, an individual must:

- Have a minimum of two years of professional experience in their occupation within Canada.
- Possess industry knowledge within Canada and open to sharing their professional network.
- Strong communication and coaching characteristics.
- Commit to program deliverables and make time for mentoring activities.
- Reside in British Columbia.

“To my mentor, your encouragement, advice and support have led me to this success. I am falling short of words to thank you for the guidance and support offered through the MentorConnect program. I will forever be grateful!”

- IEC-BC MENTEE

Mentee Criteria

Eligible mentees are primarily referred to and supported by approved Service Provider Organization partners.

To become a Mentee, an individual must:

- Have arrived in Canada within the past ten years.
- Be eligible to work in Canada (PR, Refugee Claimant or Citizenship), or have a valid open work permit (Student Visa and/or other TFW with open work visa).
- Possess high-intermediate to advanced English skills and endorsed as job-ready by SDP program partners.
- Have a job-ready resume, clear goals, and a personal pitch.
- Commit to the two-month partnership, including making time.
- Be able to meet regularly with their mentor and taking action, as advised by mentor.



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