



Christian has an extensive and varied human resources background working with organizations in a number of sectors. These include the Human Resources Management Association, Starbucks Coffee Canada, Best Buy Canada, Children's and Women's Health Centre of BC and Service Canada, formerly Employment and Immigration Canada.

While with the Human Resources Management Association, he led teams responsible for professional development, metrics and the office of the registrar for the CHRP designation. He has also appeared on dozens of radio, print and television features including the Vancouver Sun/Province, Globe & Mail, Business in Vancouver, Global News, CBC News, the Current, the Early Edition providing expert commentary on human resource related subjects, including bullying and workplace conduct.

In his previous roles he has been part of teams that developed a variety of solutions to a number of human resources challenges. These range from international as well as a mass recruitment, coaching leaders and staff, negotiating collective agreements and developing and delivering a number of learning and development initiatives.

Christian's education includes an undergraduate degree in business from Simon Fraser University, concentrating in Organizational Behaviour, as well as certifications in Mediation and Conflict Resolution from the Justice Institute of BC. He is currently a sessional instructor in SFU's continuing education program.

Christian has recently founded Forum HCM, a consulting practice committed to providing human resources solutions for small and medium sized businesses. He is dedicated to effective people management and will continue to research, write, speak to and deliver his experiences to make workplaces better.