



Labour and skills shortages mean that BC employers must not only compete to attract global talent, but they have to succeed in retaining it.

Employers from over 35 organizations identified the development of inclusive workplaces for new Canadians as a business priority:



Have used a web-based resource as part of developing or implementing a recruitment strategy



Noted that they do not have the tools and knowledge to create inclusive workplaces to on-board skilled immigrants



Noted retaining new Canadians as their #2 business challenge

Inclusive workplaces take time and effort to build, but the ROI (return on inclusion) is worth it. The following resources from the IEC-BC Tools and Resources Library provide tips and tools your organization can use today to retain skilled immigrant talent:

➔ [Retaining Skilled Immigrants](#)

➔ [Making “Small Talk”](#)

➔ [Occupation Specific Language Assessment Tools](#)

➔ [Skills for working with diverse teams](#)