



## MentorConnect

### About IEC-BC

We believe that the successful integration of newcomers into the BC labour market is critical to both their success and the province's long-term economic performance.

### What is MentorConnect?

MentorConnect matches job-ready newcomers with established local professionals in British Columbia for occupational specific mentoring.

### How does it work?

- 12 hours of mentoring over a two-month period
- Mentors share knowledge and insights into labour market practices
- Mentors introduce their mentees to their professional networks for informational interviews

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Immigration, Réfugiés  
et Citoyenneté Canada



**70% of mentees find employment  
in their field within 6 months of  
program completion**

## What are the benefits?

### FOR MENTORS

- Professional development and leadership opportunities
- Enhanced workplace coaching skills
- Gain global insights and perspectives from around the world
- Positively contribute to a workplace culture where diversity and inclusion is celebrated

### FOR MENTEES

- Enhanced understanding of the Canadian context of their profession and workplace culture
- First-hand knowledge of best practices and industry information
- Expanded professional networks
- Improved employment prospects through idea exchange with other professionals in their field

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***"Newcomers have valuable skills to offer. What they need is someone to lend a helping hand."***

**IEC-BC MENTOR**

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IMMIGRANT  
EMPLOYMENT  
COUNCIL OF BC **IECBC**

*Connecting Employers to Immigrant Talent*

**[www.iecbc.ca](http://www.iecbc.ca)**

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**#MentoringWorks**