



## About IEC-BC

The Immigrant Employment Council of British Columbia (IEC-BC) is a not-for-profit organization that provides BC employers with solutions, tools, and resources that they need to attract, hire and retain qualified immigrant talent.

# MentorConnect

## Program Backgrounder

MentorConnect matches job-ready skilled newcomers in British Columbia with established local professionals for one-on-one occupation-specific coaching. Matches are based on occupation, industry and professional experience.

## How does the Program work?

- Over a two-month period, Mentors commit to approximately 12 hours of coaching; meetings can take place in person, by telephone or online
- Mentors share knowledge and insights into local labour market practices
- Mentors refer their mentees to appropriate learning resources
- Mentors introduce mentees to two or more professionals within their networks for information interviews

### What's in it for the Mentor?

- Professional development and leadership opportunities
- Enhanced coaching skills
- Industry insights and perspective from around the world
- Contribute to more diverse and inclusive workplaces

### What's in it for the Mentee?

- Enhanced understanding of the Canadian context of their profession and workplace culture
- First-hand knowledge of best practices and industry information
- Improved employment opportunities
- Expanded professional networks

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Financé par :



Immigration, Refugees  
and Citizenship Canada

Immigration, Réfugiés  
et Citoyenneté Canada

# MentorConnect

## Program Criteria

### Mentor Criteria

Mentors are established local professionals who develop supportive professional relationships with their mentees.

### Mentee Criteria

Eligible mentees are referred and supported by approved Service Provider Organization partners.

### To become a Mentor, an individual must:

- Have a minimum of two years of professional experience in their occupation within Canada
- Possess industry knowledge within Canada and open to sharing their professional network
- Strong communication and coaching characteristics
- Commit to program deliverables and make time for mentoring activities

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*"Your encouragement, advice and support have led me to this success. I am falling short of words to thank you and my mentor for the guidance and support offered through the MentorConnect program. I will forever be grateful!"*

IEC-BC MENTEE

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### To become a Mentee, an individual must:

- Possess Permanent Residency (PR) status or have been accepted as a protected person (Refugee) in Canada
- Arrived in Canada within the past five years
- Be unemployed or underemployed (work under 20 hours a week)
- Possess high-intermediate to advanced English skills (CLB level 7, LINC 8 or IELTS 6 overall score)
- Have a job ready resume, clear goals and personal introduction
- Commit to the program content and is responsive to follow-up program administration inquiries



## Contact Us for More Details

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