

Frequently Asked Questions

PowerHack

Moving from Credentials to Competencies

FAQs

What is a hackathon?

A hackathon is an event where people of various disciplines come together to work in a team to create an innovative solution for a common problem in a short period of time.

How can we participate as an employer?

If you are interested to hire skilled immigrant talents in IT, you can participate as an employer partner by providing:

1. An IT-related problem statement;
2. Top three IT-related skills and positions that you are looking to fill;
3. Hiring managers/talent acquisition team members to act as mentors during the PowerHack event; and
4. Time to participate in a 1 hour “speed mentoring” session with participants.

For more information on how to participate as an employer, please contact Daisy Quon at daisy.quon@iecbc.ca.

Who are the participants?

Skilled immigrants with:

1. Permanent Resident status
2. More than three years in professional international experience in programming, data analysis, product development, project management, UX/UI design and other IT-related skills
3. Intermediate to advanced English language proficiency
4. Motivation and readiness to work

I am a skilled immigrant; how can I participate in PowerHack?

If you meet the criteria above, you can register for our PowerHack event through our HackHub portal here: <https://event.hackhub.com/event/februarypowerhack2020>.

Each application will be reviewed by our hiring consultant. Those who are accepted will receive a confirmation email from our PowerHack team and an invitation-only link to our Eventbrite page.

For the time being, we can only consider skilled immigrants with skills in IT with more than three years of past international experience in his/her field to participate in PowerHack.

How many employers and participants at a PowerHack event?

At most, we will have three employers and around 20 - 40 skilled immigrants in IT participating at a PowerHack event.

When is the next PowerHack event?

February 28 - 29, 2020. Deadline for employer participation is on January 14, 2020 and deadline for participants is on January 31, 2020.

What if I have more questions?

Don't hesitate to send an email to powerhack@iecbc.ca for any questions that you have regarding our February PowerHack event.

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PowerHack is a pilot project funded through the Workforce Innovation and Inclusion Project (WIIP). Led by the Diversity Institute at Ryerson University WIIP is a three-year program that brings together employers, non-profits, and settlement agencies to address the employment needs of newcomers and produce a skilled, resilient Canadian workforce. WIIP is funded by the Immigration Refugees and Citizenship Canada, and will enhance settlement services delivery and provision across Ontario, Nova Scotia and British Columbia.

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