

New Opportunities to Create Immigrant-Inclusive Workplaces

Canada-BC Job Grant (CJG)

Did you know, you can upskill current and future employees with a suite of new employer driven programs and benefit from training tax credits for employers!

The CJG is an employer-driven, cost-sharing program that helps employers invest in training for their current or future employees. It has **four streams of funding** to which eligible employers or organizations acting on behalf of employers can apply. With the exception of the Unemployed Stream, the employer contributes at least one-third to the cost of training to a maximum of \$10,000 per employee per government fiscal year. In the Unemployed Stream, if approved, the government will reimburse 100% of the cost to a maximum of \$15,000. The employer must have a job for the participant at the end of the training.

1. Refugee Fund

The Refugee Fund allows employers to meet their labour-market needs while helping refugees gain skills and employment in British Columbia. Industry/sector associations, employer associations, and union and non-profit organizations working with refugees are eligible to apply. The maximum allowable grant per person is \$10,000 per participant per government fiscal year. The funding can support job readiness and job-specific skills training, including:

- Industry/sector specific skills assessments
- Accelerated and specialized English language training, or
- Industry/sector specific workplace orientation, work experience and other work related supports

2. Unemployed Stream

The purpose of the Unemployed Stream is to support employers to hire unemployed British Columbians to obtain skills training resulting in permanent employment at the end of the training. It covers up to 100% of eligible costs of training for unemployed individuals, to a maximum of \$15,000 per participant per fiscal year.

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3. Underrepresented Groups in the Workforce

The purpose of this stream is to ensure that people who face barriers to participation in the labour market are supported through the CJG. The maximum allowable grant per person is \$10,000 per participant per fiscal year.

Eligibility:

- New Canadians who are
 - refugees landed in Canada, or
 - protected persons entitled to work in Canada, or
 - landed immigrants to Canada within the past five years or less
- Aboriginal people
- Persons with disabilities
- Youth (aged 15-24)

4. Priority Sectors for CJG

The CJG is open to applications from employers or organizations working in eligible priority sectors, including most BC Jobs Plan priority sectors, identified as critical to B.C.'s labour market and economic development:

Agrifoods	International Trade & Investment	Small Business
Aboriginal Peoples & First Nations	Manufacturing	Technology & Green Economy
Construction (NAICS 23)	Mining & Energy	Tourism
International Education	Natural Gas	Transportation
In-Demand Org's (i.e. Health Care, Social Assisantance)		

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CJG Eligibility & Criteria

Canada Job Grant - 2016 Timelines

Grant Streams	Accepting Applications - Sep 30	Oct 1 - Dec 31
Priority Sector		✓
Underrepresented Groups	✓	✓
Unemployed Stream	✓	✓
Refugee Fund	✓	✓

Canada Job Grant - 2017 Timelines

CJG Fiscal Intakes	Accepting Applications	Training Start Dates
Intake 1	Oct 1 - Dec 31, 2016	Jan 1 - Mar 31, 2017
Intake 2	Jan 1 - Mar 31, 2017	Apr 1 - Aug 31, 2017
Intake 3	Apr 1 - Jun 30, 2017	Sep 1 - Dec 31, 2017
Intake 4	Oct 1 - Dec 31, 2017	Jan 1 - Mar 31, 2018

For further information on the CJG criteria and eligibility, please visit:

<https://www.workbc.ca/employer-resources/canada-bc-job-grant/what-is-the-canada-b-c-job-grant.aspx>

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Work with a Delivery Partner to Get the Most from CJG!

The B.C. government has engaged organizations to act as delivery partners to help maximize the benefits of the Canada-B.C. Job Grant (CJG) program for employers and British Columbians. Each delivery partner provides services to meet the needs of specific economic sectors.

Delivery partners support employers in priority sectors by helping them assess their training needs, identify their training options and submit applications. Delivery partners also help ensure that employers meet all eligibility requirements and are aware of their obligations under the CJG program.

For further information on Delivery Partners, please visit:

<https://www.workbc.ca/Employer-Resources/Canada-BC-Job-Grant/Delivery-Partner-Program.aspx>

As of August 2016, available delivery partners include:

Association of Service Providers for Employability and Career Training (ASPECT)

Sector: Health Care and Social Assistance

(P) 1-888-287-4957 ext. 229

(E) info@aspect.bc.ca

(W) <http://aspectcanadabcjobgrant.ca>

Back In Motion Rehab Inc.

Sectors: Tourism, Construction

Tammy Favaro

(P) 778-578-4271

(E) Info.CJG@backinmotion.com

BC Association of Aboriginal Friendship Centres (BCAAFC)

Sector: Aboriginal Peoples and First Nations
Employers

Lisa Mercure

5x5 Programming Manager

(P) 1-250-388-5522 | Toll Free: 1-800-990-2432

(F) 1-250-388-5502

(E) LMercure@bcaafc.com

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Bowman Employment Services Inc.

Sectors: Technology & Green Economy,
Transportation
Jennifer Harkness
(P) 250-861-3100 | Toll Free: 1-877-866-3100
(E) cjg@bowmanemployment.com
(A) Suite 303 – 1726 Dolphin Avenue,
Kelowna, BC V1Y 9R9

Northern Interior Woodworkers Society

Sectors: Forestry, Mining & Energy, Natural
Gas
Terry Tate
Project Coordinator USW/ NIWHS
(E) terry@usw1-424.ca

Myrt Turner
Program Specialist NIWHS
(E) myteturner@gmail.com

BC Alliance for Manufacturing

Sectors: Manufacturing, Agrifoods
Bernice Banguis
(P) 604-900-1980 ext 111
(E) jobgrants@manufacturingbc.org

YMCA of Greater Vancouver

Sector: Health Care and Social Assistance
Suzanne Dahl
Community Coordinator
(P) 604-673-6172 | 604-685-8066
(E) suzanne.dahl@gvymca.ca
(A) 300-5005 Joyce St,
Vancouver, BC V5R 6B2

Small Business BC

Sector: Small Business
(P) 1-800-675-8596
(E) jobgrant@smallbusinessbc.ca

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Training Tax Credit through Apprenticeship Programs

The training tax credit provides refundable income tax credits for employers who employ apprentices enrolled in apprenticeship programs administered through the Industry Training Authority (ITA). ITA's Immigrants in Trades Training (ITT) initiative is designed to help immigrants overcome specific financial, cultural and other challenges to establishing a trades career.

When you hire a skilled immigrant as an apprentice, you get an employee who is prepared with the essential background knowledge and skills needed to do the job properly — saving your business valuable time and money. According to the Canadian Apprenticeship Forum, every dollar an employer invests in apprenticeship results in an average return of \$1.47.

More Information:

<http://www2.gov.bc.ca/gov/content/taxes/income-taxes/corporate/credits/training/employer>

ITA Immigrants in Trades Training Initiative:

<http://www.itabc.ca/sites/default/files/docs/discover/2012-IITT-Fact-Sheet.pdf>

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