

Program Backgrounder

MentorConnect is a program that matches job-ready skilled immigrants in BC with established local professionals for one-on-one occupation-specific coaching. Matches are based on industry/occupation experience, as well as professional background. The main purpose is to share information, insights, ideas and networks to increase employment opportunities in BC for skilled immigrant participants.

How does the Program work?

- Over a two-month period, Mentors commit to approximately 12 hours of coaching, and meetings can take place in person, by telephone or online.
- Mentors share knowledge and insights into their profession and the Canadian workplace culture, and refer the mentee to appropriate learning resources.
- Mentors also introduce mentees to two or more professionals within their networks for information interviews.

What's in it for the Mentor?

- Professional development and leadership opportunities
- Enhanced workplace coaching skills
- Insights into perspectives from around the world
- Opportunity to contribute to a workplace culture where diversity is celebrated

What's in it for the Mentee?

- Enhanced understanding of the Canadian context of their profession and workplace culture
- First-hand knowledge of best practices and industry information
- Expanded professional networks
- Opportunity to exchange ideas with other professionals in their field
- Improved employment prospects



Program Criteria

Mentor Criteria

Mentors are established professionals eager to develop a supportive, professional relationship with a Mentee.

To become a Mentor, an individual must:

- Have minimum 3 years' professional experience in their occupation
- Possess industry knowledge and networks
- Demonstrate strong communications skills
- Possess coaching characteristics and traits
- Commit to making time for the mentoring relationship



Mentee Criteria

Service Provider Organization partners will identify Mentees from the occupations identified by the employer. Ensuring an accurate assessment is important to making a successful match.

To become a Mentee, an individual must:

- Have arrived in Canada within the past five years and have a Permanent Resident status*
- Be underemployed or unemployed
- Possess high-intermediate to advanced level English skills (CLB level 7)
- Be committed to finding employment
- Have a clear job goal
- Have a well-written resume

**NOTE: This program is not available for Canadian citizens, Temporary Work Visa or Student Visa holders.*

To join the MentorConnect Program, contact

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